



Office of the Attorney General
200 St. Paul Place
Baltimore, Maryland 21202
www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT
SENIOR COUNSEL
HIGHER EDUCATION DIVISION

Posting Date: April 29, 2024 **Closing Date:** Open/Continuous
Job Title: Senior Counsel **Position Type:** Regular Full Time
Salary: \$102,170 - \$164,752 The salary range is based on a multitude of factors including applicable personnel rules, regulations, and guidelines.
Location: Office of the Attorney General, Higher Education Division
200 St. Paul Place Baltimore, MD 21202

Telework Status: A hybrid remote telework and in-office schedule option may be available per OAG's policies and procedures.

Description: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

Division attorneys advise State higher education institutions in matters involving personnel and labor issues, nondiscrimination laws, student conduct, faculty issues, torts, contracts, real estate, open government laws, and other matters relevant to public higher education institutions. Division attorneys represent State higher education institutions in litigation in state and federal courts and in matters before state and federal administrative agencies. Responsibilities for this position will include advising one or more higher education institutions and/or regional centers, responding to complaints filed with the EEOC or other governmental entities, preparing and litigating civil cases and matters to protect, assert, and/or defend the State's and represented parties' interests, and other duties as assigned. The Senior Counsel will also coordinate with other Division counsel on advice and the handling of cases and matters.

Qualifications: The ideal candidate will have a minimum of 10 years' experience in litigation, including first-chair trial and appellate experience in State and federal courts. Experience advising clients is desirable. Excellent research and writing skills are required. Maryland Bar membership, or the ability to waive into the bar, is required.

Submission: Interested persons should submit a resume with a cover letter, two writing samples and three references to: Katherine Bainbridge, Chief, Higher Education Division, Office of the Attorney General, 200 St. Paul Place, Baltimore, Maryland 21202, or via email to Michelle Swift, mswift@oag.state.md.us. **Please write “Senior Counsel -HED” in the subject line of the email.**

Employment Benefits: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

Equal Opportunity Employer: The Office of the Attorney General is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

Commitment to Diversity, Equity, Inclusion, and Belonging: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.