



THE ASSOCIATE PROGRAM

The Associate Program provides recent law school graduates a volunteer opportunity to serve the citizens of Maryland in a wide range of legal fields from criminal appeals and consumer protection to counsel to select state agencies. Associates have opportunities to perform legal research and drafting, as well as assist with litigation of claims filed with Maryland's trial, administrative, and appellate courts. This public interest program will be of particular interest to individuals seeking an intensive and rewarding experience with State government.

Qualifications

- Candidates must have graduated from law school within the last three years. Bar membership is not required.
- Applicants should have strong legal research, writing, and oral communication skills.
- Associates are expected to work full time for a period of **10-12 months**. Applicants who are unable to make a 10-month commitment are encouraged to contact us to discuss other options.

How to Apply

- Submit, in PDF, a resume, cover letter and writing sample to Ronda Kirk at rkirk@oag.state.md.us.
- Write "Associate Program" in the subject line of your email.
- **Use your cover letter to identify your preferred practice area.** For example, you could identify litigation, transactions, policy\advice, health care, real estate, criminal law, education, appellate practice, etc.

Applicants may direct any questions about the Associate Program to Ronda Kirk at rkirk@oag.state.md.us or by phone at (410) 576-6352.

Associates are unpaid volunteers, but are not prohibited from receiving stipends from third parties.