



OFFICE OF THE ATTORNEY GENERAL
200 St. Paul Place
Baltimore, Maryland 21202
www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT
Senior Counsel
Department of Information Technology

Posting Date: April 23, 2025

Closing Date: May 7, 2025

Job Title: Assistant Attorney General VIII

Position Type: Regular, Full-Time

Salary: This position offers a salary range of **\$109,247 - \$159,907, with potential for advancement up to \$176,552** based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$159,907.

Location: Office of the Attorney General, Department of Information Technology
300 W. Preston St, Baltimore, Maryland 21201

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The OAG is seeking candidates for the position of Senior Counsel for the Department of Information Technology (DoIT). DoIT is responsible for, among other things, formulating and administering Statewide information technology (IT) and cybersecurity standards and policies, and providing telecommunications and information technology services for State agencies. Housed within DoIT are the Office of Security Management (OSM), Office of Enterprise Data (OED), and the Maryland Digital Service (MDDS). The DoIT Secretary serves as chair of the Governor's Artificial Intelligence Subcabinet of the Governor's Executive Council.

The Senior Counsel will advise DoIT on a wide range of issues, including, but not limited to:

- Provide legal advice and counsel to agency leadership and staff on matters related to information technology, privacy, artificial intelligence, and cybersecurity.
- Review, analyze, and interpret state and federal laws, regulations, and policies related to data privacy, artificial intelligence, cybersecurity, and information technology.
- Advise on technology procurement contracts, including software licensing, cloud computing agreements, and IT services contracts.
- Develop and implement policies and procedures related to information technology, artificial intelligence, data privacy and cybersecurity.
- Provide legal guidance on data breach response and incident management.
- Conduct legal research and prepare legal opinions, memoranda, and reports.
- Collaborate with other state agencies, external stakeholders, and legal professionals on matters of mutual interest.
- Stay abreast of emerging trends and developments in information technology law, artificial intelligence, privacy, and cybersecurity.
- Provide training and presentations to agency staff on legal topics related to information technology, privacy, artificial intelligence, and cybersecurity.
- Represent the agency in legal proceedings, negotiations, and administrative hearings, as needed.

The Senior Counsel may also provide guidance on responding to public inquiries; review or draft legislation, policies, or public statements; conduct legal research; advise on human resources matters; provide guidance or judgment on ethics issues; and perform other related duties as assigned.

EXPERIENCE: The ideal candidate will possess a minimum number of 7 years of legal experience with a focus on information technology, privacy, or cybersecurity; strong understanding of state and federal laws, regulations and best practices related to data privacy, cybersecurity, and information technology; excellent legal research, writing, and analytical skills. Experience with technology procurement contracts and intellectual property law. Experience with contract law, including negotiations, drafting, and enforcement, is also highly desirable. Admission to the Maryland Bar (or the ability to waive in) is required.

SUBMISSION: Interested persons should electronically submit a resume, a cover letter, and a writing sample, all in PDF format, by close of business Wednesday, May 7, 2025 to Howard Barr, Principal Counsel, at howard.barr@maryland.gov. Please write “ Name – Assistant Attorney General – DoIT” in the subject line. Applicants who are subsequently invited for an interview will also be asked for references.

EMPLOYMENT BENEFITS FOR REGULAR POSITIONS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.