



OFFICE OF THE ATTORNEY GENERAL

200 St. Paul Place

Baltimore, Maryland 21202

www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT

Assistant Attorney General

Maryland Workers' Compensation Commission

Posting Date: May 6, 2025

Closing Date: May 20, 2025

Job Title: Assistant Attorney General VI

Position Type: Regular, Full-Time

Salary: This position offers a salary range of **\$95,991 - \$140,320, with potential for advancement up to \$154,928** based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$140,320.

Location: Office of the Attorney General, Maryland Workers' Compensation Commission
10 E. Baltimore Street, Baltimore, MD 21202

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The OAG seeks an attorney to serve as an Assistant Attorney General (AAG) for the Maryland Workers' Compensation Commission (WCC) reporting to the Principal Counsel. This office and the Principal Counsel are the primary legal advisors to WCC. The WCC administers the Maryland Workers' Compensation Law and adjudicates claims for compensation arising under the law. See generally, Md. Code Ann., Labor and Employment Article ("LE"), §§ 9-301—9-316. Claims are filed and processed by the WCC, which hears contested cases throughout the State. All employers in the State are required to

maintain workers' compensation insurance. An employer's failure to maintain insurance may result in a hearing before the WCC and may result in significant fines.

The AAG will mainly investigate and litigate employer compliance issues before the WCC. They will serve as the primary source of advice of counsel to the Insurance, Compliance, and Reporting unit (ICR) of the WCC. They will also advise the Director of ICR on investigations and litigation matters before the Commission. Additionally, the AAG will handle all ICR matters in Maryland's circuit and appellate courts. Maintaining workers' compensation insurance is essential for Maryland's business climate. It protects both employers and employees by covering medical expenses and lost wages from work-related injuries. This fosters a safer and more stable worker environment. The ICR unit of WCC ensures that all Maryland employers comply with workers' compensation insurance rules. Join this important effort.

EXPERIENCE: A successful candidate for the position of Assistant Attorney General for the Maryland Workers' Compensation Commission should have a minimum of five years of legal experience, particularly in areas related to sole proprietorships, as well as the formation and dissolution of corporations, partnerships, limited partnerships, and limited liability companies. Familiarity with Maryland Workers' Compensation Law and the processes involved in adjudicating claims for compensation is preferred but not mandatory. Candidates should demonstrate proven experience in investigating and litigating compliance issues, preferably in administrative or regulatory contexts. Experience serving as a legal advisor to organizations or government entities, especially in matters related to insurance, compliance, and regulatory issues, is essential. The ability to manage cases effectively in circuit and appellate courts, particularly those involving insurance compliance, is also required. Candidates should possess insight into the significance of maintaining workers' compensation insurance and its impact on Maryland's business climate, along with a demonstrated commitment to fostering a safer work environment and ensuring compliance with workers' compensation insurance rules. Additionally, candidates must have experience working collaboratively with various units or departments, such as the Insurance, Compliance, and Reporting unit (ICR), to address legal matters. Admission to the Maryland Bar or eligibility for admission through waiver is required for this position.

SUBMISSION: Interested persons should submit a cover letter, resume, writing sample and three (3) references by the close of business on Tuesday, May 20, 2025 to: H. Scott Curtis, Principal Counsel, at scurtis@wcc.state.md.us. Please write "AAG-WCC" in the subject line.

EMPLOYMENT BENEFITS FOR REGULAR POSITIONS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a

community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.