



OFFICE OF THE ATTORNEY GENERAL
200 St. Paul Place
Baltimore, Maryland 21202
www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT
Assistant Attorney General
Office of the Correctional Ombudsman

Posting Date: May 8, 2025

Closing Date: May 22, 2025

Job Title: Assistant Attorney General VII

Position Type: Regular, Full-Time

Salary: This position offers a salary range of **\$102,426 - \$149,781, with potential for advancement up to \$165,372** based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$149,781.

Location: Office of the Attorney General, Office of the Correctional Ombudsman
300 W. Preston Street, Suite 213, Baltimore, MD 21202

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

Established in July 2024 by the General Assembly (Chapter 836, Acts of 2024), the Office of the Correctional Ombudsman operates as an independent agency tasked with investigating, reviewing, and assessing administrative actions taken by the Department of Public Safety and Correctional Services and the Department of Juvenile Services, particularly concerning individuals confined by either department. The Office holds the authority to refer criminal charges if its investigations uncover illegal activity within the State's criminal justice system. Led by the Correctional Ombudsman—who is appointed by the Governor with the advice and consent of the Senate—the Office is supported by the Juvenile Justice

Monitoring Unit and the Correctional Ombudsman Advisory Board. The Advisory Board, also created in July 2024, advises the Office by identifying relevant matters for investigation and helping to develop processes for submitting, reviewing, investigating, and resolving complaints. It comprises twelve members appointed by the Governor (Code State Government Article, secs. 9-4001 through 9-4007).

EXPERIENCE: The ideal candidate will have at least seven (7) years of experience zealously representing and advancing the rights of marginalized populations, including juveniles and incarcerated individuals with demonstrated experience in litigation involving the Department of Public Safety and Correctional Safety (DPSCS), the Department of Juvenile Services (DJS), or other comparable agencies, as well as substantial investigative and trial experience directly relevant to this position. Additionally, the position provides general agency advice and counsel to responses to subpoena, FOIA and records requests. The position will also occasionally represent OCO in any Administrative Hearings. This position offers an opportunity to make a meaningful impact on the lives of incarcerated individuals, and youth while working in a new and evolving, dynamic and collaborative environment. Maryland Bar membership, or the eligibility to waive in, is required. Applicants must possess excellent oral and written advocacy skills.

SUBMISSION: Interested persons should send a cover letter, resume, writing sample, and a list of three references via email to Brandis Marsh, brandon.marsh@maryland.gov by close of business Thursday, May 22, 2025. Please write “AAG-OCO”- in the subject line of the email.

EMPLOYMENT BENEFITS FOR REGULAR POSITIONS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.