



OFFICE OF THE ATTORNEY GENERAL

200 St. Paul Place

Baltimore, Maryland 21202

www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT

Senior Assistant Attorney General

Civil Litigation Division

Correctional Litigation Unit

Posting Date: May 8, 2025

Closing Date: May 22, 2025

Job Title: Assistant Attorney General VII

Position Type: Regular, Full-Time

Salary: This position offers a salary range of **\$102,426 - \$149,781, with potential for advancement up to \$165,372** based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$149,781.

Location: Office of the Attorney General, Civil Litigation Division, Correctional Litigation Unit
200 Saint Paul Place, Baltimore, MD 21202

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The OAG Civil Litigation Division defends the State and its employees in both state and federal courts in the most significant civil cases the State confronts, while also taking strategic legal action on behalf of the State. Beyond litigation, the Civil Litigation Division also serves as a trusted resource – offering legal guidance, coordination, and support to other divisions within the OAG. The Civil Litigation Division consists of approximately 30 attorneys across several units, including the Federal Accountability Unit, the Contract Litigation Unit, the Tort Litigation Unit, and the Correctional Litigation Unit. If you're an attorney

looking for meaningful, high-stakes work that makes a real difference, this is your opportunity to be at the forefront of civil litigation in service of the public good.

The Correctional Litigation Unit is currently seeking experienced litigators for multiple positions, including Assistant Attorney General, Senior Assistant Attorney General, and Deputy Unit Chief positions. This unit plays a critical role in defending the State against federal lawsuits filed by current and former incarcerated individuals. This team handles complex litigation brought pursuant to 42 U.S.C. § 1983, addressing constitutional claims under the First, Eighth, and Fourteenth Amendments, as well as violations of federal statutes like the Americans with Disabilities Act, the Rehabilitation Act, and the Religious Land Use and Institutionalized Persons Act. Cases may also have ancillary State constitutional claims and common law torts, adding depth and complexity to the work.

As an attorney on this team, you will take on substantive litigation responsibilities, representing the State in United States District Court for the District of Maryland, Maryland trial courts, as well as state and federal appellate courts. The duties will include all aspects of defense litigation, including independently handling cases, taking and defending depositions, written discovery, drafting briefs and pleadings, and appearing in court for motions, hearings, and trials, to include serving as first chair on trial teams. There is substantial contact with the client agency and individual clients. The position requires broad knowledge of civil trial and pretrial processes and relevant civil litigation experience.

If you're seeking an opportunity to litigate important cases and defend the State in high-stakes constitutional and statutory matters, we encourage you to apply!

EXPERIENCE: The ideal candidates will have at least seven (7) years of legal experience along with exceptional analytical, research, and communication skills (written and verbal). We are looking for candidates with broad civil litigation experience and a strong grasp of civil trial and pretrial processes. Prior experience in correctional litigation or civil rights law is preferred. Candidates should be highly motivated, organized, and able to handle multiple deadlines in a fast-paced environment. Membership in both the Maryland Bar and the Federal Bar (or the ability to waive in) is required.

SUBMISSION: Interested persons should electronically submit a resume, a cover letter, a writing sample, and references, all in PDF format, **by close of business on Thursday, May 22, 2025** to Samantha N. Lewis, Unit Chief, at slewis@oag.state.md.us and Maria Welker, Management Associate, at mwelker@oag.state.md.us. Please write **"Name – Sr AAG Correctional Litigation Unit Application"** in the subject line.

EMPLOYMENT BENEFITS FOR REGULAR POSITIONS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional

excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.