



OFFICE OF THE ATTORNEY GENERAL

200 St. Paul Place

Baltimore, Maryland 21202

www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT

**Database and Development Manager
Information Technology Division**

Posting Date: June 24, 2025

Closing Date: July 8, 2025

Job Title: Senior Program Manager 1

Position Type: Regular Full-Time

Salary: This position offers a salary range of **\$104,519 - \$147,451**, with potential for advancement up to \$162,800 over time based on longevity and increased responsibilities. Initial salary offers are determined by qualifications, experience, equity, and available budget, and will not exceed \$147,451.

Location: Office of the Attorney General, Information Technology Division
200 St. Paul Place, Baltimore, MD 21202

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The Office of the Attorney General is seeking applicants for the position of Database and Development Manager. This position is responsible for day-to-day operations and the modernization of IT Division platforms which support OAG's legal activities. Responsibilities include database and infrastructure management and ongoing software development. This position will lead, inspire, and mentor a team of skilled Database Specialists and Developers, fostering a collaborative, innovative environment that emphasizes continuous improvement.

The Manager will play a critical and leading role in the development, coordination, implementation, and procurement of case management, document management, and eDiscovery systems. This includes creating and implementing policies, procedures, and standards to promote efficiency and innovation. The manager will supervise the DevOps team, determine staffing requirements, set project deadlines, and monitor progress to ensure project success.

Additional duties include preparing Requests for Proposals (RFPs) for database management software, hardware, and services, evaluating vendor proposals, and overseeing vendor contract compliance. The manager will meet regularly with senior management, vendors, system users, and other IT staff to discuss and resolve database-related issues. They will also prepare statistical and narrative reports on database management activities and special projects, as well as provide input for the Information Technology master plan and budget.

The Database and Development Manager will collaborate in the development, testing, and implementation of new or revised operating systems, applications, and database management systems. They will also oversee end-user training programs for OAG database systems and applications. Additionally, the manager will perform other related duties to support the smooth operation of the Information Technology Division.

EXPERIENCE:

- A Bachelor of Science in Management Information Systems, Computer Science, or a related field
- Five years of experience managing an IT project portfolio in a production environment
- Five years of experience managing, designing and/or developing database systems and producing database reports
- Advanced proficiency in Structured Query Language (SQL)
- Strong written and verbal communications and customer service skills

Preferred Qualifications

- PMP or CAPM Certification
- Experience with Full Stack Development
- Experience in the legal field related to case management, document management and eDiscovery systems

SUBMISSION: Interested persons should submit an on-line application, resume, and supplemental questionnaire through the [Online Employment Center](#) by July 8, 2025.

EMPLOYMENT BENEFITS FOR REGULAR POSITIONS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.