



OFFICE OF THE ATTORNEY GENERAL

200 St. Paul Place

Baltimore, Maryland 21202

www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT

Assistant Attorney General VI

Department of Public Safety and Correctional Services

Posting Date: July 21, 2025

Closing Date: August 20, 2025

Job Title: Assistant Attorney General VI

Position Type: Regular, Full-time

Salary: This position offers a salary range of **\$104,519 - \$147,451, with potential for advancement up to \$162,800** based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$147,451.

Location: Office of the Attorney General
Department of Public Safety and Correctional Services
6776 Reisterstown Road Baltimore, MD, 21215

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies and procedures.

DESCRIPTION: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (“OAG”) has the general charge, supervision, and direction of the State’s legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland’s 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The Office of the Attorney General is seeking an energetic, collegial, proficient litigation attorney to fill an Assistant Attorney General VI vacancy assigned to represent and provide legal advice to the Department of Public Safety and Correctional Services (“Public Safety”). This unit of the OAG consists of 17 attorneys and 5 professional staff. The breadth of litigation and legal issues arising from Public Safety and its units

create great opportunities for both junior and senior attorneys seeking to advance their careers with the Office of the Attorney General.

Public Safety is comprised of many divisions, including the Division of Correction, Division of Parole and Probation, Division of Pretrial Detention and Services, the Maryland Parole Commission, the Patuxent Institution, and the Sex Offender Registration Unit. The size of the Department presents dynamic opportunities for lawyers to learn new substantive areas of law and hone their legal skills. For example, the Assistant Attorneys General handle cases and legal issues pertaining to the Public Information Act, procurement law, Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 1983, and the Maryland Fair Employment Practices Act. The Department also handles cutting-edge legal issues pertaining to developing transgender law, body worn cameras, civil RICO claims, and equal employment opportunity claims. Attorneys are presented with opportunities to manage their own cases, handle depositions, brief and argue motions and memoranda in cases seeking judicial review of agency decisions, and assist in trial. All attorneys have the opportunity to learn new areas of law, become specialists for a particular unit of the Department, conduct trials and other litigation as first-chair, and provide mentoring opportunities to more junior attorneys. The Assistant Attorneys General practice law before the federal trial and appellate courts, State circuit, district and appellate courts, the Office of Administrative Hearings, and other administrative agencies. These opportunities exist in a collegial environment that provides flexibility with knowledgeable support from staff and experienced attorneys.

In service to Public Safety, the Assistant Attorney General shall conduct legal research, write letters and legal memoranda, assist the client with various boards and commissions, draft legal documents, draft and argue dispositive and other motions, write and respond to written discovery, take and defend depositions, try cases, provide advice on Public Safety's programs and legal interpretation of its relevant statutes, and advise Public Safety in other areas of law as required.

EXPERIENCE: The ideal candidate will have at least five years' experience, and strong analytical and writing skills. Experience in handling matters at both the federal and state levels is preferred. Experience handling cases and legal issues pertaining of at least one of the following: the Public Information Act, Title VII of the Civil Rights Act of 1964, the Maryland Fair Employment Practices Act, or procurement law is preferred. More junior attorneys are encouraged to apply, but the salary will be commensurate with less experience. Membership in the Maryland Bar (or the ability to waive in) and the United States District Court for the District of Maryland is required.

SUBMISSION: Interested persons should electronically submit a resume, substantive writing sample, and references, all in PDF format, to Stuart M. Nathan, Principal Counsel at Stuart.Nathan@maryland.gov with copy to Amanda Bower, Paralegal, at Amanda.bower@maryland.gov by close of business on **Wednesday August 20, 2025**. Please write "AAG VI- DPSCS" in the subject line.

EMPLOYMENT BENEFITS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual (vacation), personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The OAG views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.