

OFFICE OF THE ATTORNEY GENERAL 200 St. Paul Place Baltimore, Maryland 21202

www.marylandattorneygeneral.gov

JOB ANNOUNCEMENT

Assistant Attorney General VI Independent Investigations Division

Posting Date: July 22, 2025 Closing Date: August 21, 2025

Job Title: Assistant Attorney General Position Type: Regular, Full-Time

Salary: This position offers a salary range of \$97,972 - \$138,146, with potential for advancement

up to \$152,528 over time based on longevity and increased responsibilities. Initial salary offers are determined by qualifications, experience, equity, and available budget, and will

not exceed \$138,146.

Location: Office of the Attorney General, Independent Investigations Division

200 St. Paul Place, Baltimore, MD 21202

Telework: A hybrid remote telework and in-office schedule option is available per applicable policies

and procedures.

<u>DESCRIPTION</u>: The Attorney General is the chief legal officer of the State of Maryland. The Office of the Attorney General (OAG) has the general charge, supervision, and direction of the State's legal business, acting as legal advisors and representatives of the major agencies, various boards, commissions, officials, and institutions of State Government. The OAG also protects the public by civil enforcement of antitrust, civil rights, consumer protection, and securities laws and regulations and by the prosecution of organized crime, Medicaid fraud, environmental crimes, insurance fraud, state tax evasion, and other statutorily assigned matters. As Maryland's 47th Attorney General, Anthony G. Brown leads the Office with a critical focus on equity, justice, and fairness.

The Office of the Attorney General is seeking applicants for the position of Assistant Attorney General (AAG) in the Independent Investigations Division (IID). The IID is responsible for investigating all officer-involved fatalities in Maryland, including incidents that result in death or injuries likely to result in death. As of October 1, 2023, the IID also has the authority to prosecute such cases if warranted by the evidence. A demonstrated commitment to public service, justice, and transparency is essential to the division's mission of strengthening public trust in the criminal justice system.

This AAG will join a dedicated team of 17, including 7 attorneys, 8 investigators, and 2 other professionals who investigate, evaluate, and, when appropriate, prosecute cases arising from police-involved fatalities. The position requires a strong foundation in criminal litigation, legal research, and legal writing, with an emphasis on best practices, sound investigative methods, and effective prosecutorial techniques.

The attorney will handle complex and sensitive matters, including police-involved shootings, in-custody deaths, vehicle-related fatalities, and use of force incidents. Responsibilities include conducting legal research, analyzing evidence, drafting legal memoranda and charging documents, preparing and filing motions and briefs, and appearing in court at all stages of criminal proceedings.

This position involves interaction with law enforcement and community stakeholders, and requires the ability to manage competing priorities under time-sensitive conditions. Flexibility for work outside normal business hours and statewide travel - including participation in the division's on-call rotation - is required.

EXPERIENCE: The ideal candidate will have a minimum of five years of experience in criminal investigation, litigation, or appellate practice. Relevant background may include law enforcement investigations, homicide, complex or white-collar crime, or public corruption. Experience in trial or appellate courts is essential, including drafting motions and briefs and managing in-depth written legal work.

Candidates should possess excellent research, writing, and oral advocacy skills. Preference will be given to applicants with substantial experience in prosecutorial roles or criminal defense involving serious felony matters. Candidates must be capable of working independently and as part of a collaborative team.

Current or pending admission to the Maryland Bar, or the ability to waive in without delay, is required. **SUBMISSION:** Interested persons must submit a cover letter, resume and writing sample via email to: Allison Green, Division Chief, Independent Investigations Division, via agreen@oag.state.md.us by close of business on Thursday August 21, 2025. Please write "AAG VI – IID" in the subject of the email.

EMPLOYMENT BENEFITS FOR REGULAR POSITIONS: The successful candidate will be eligible for subsidized health benefits (medical, prescription, dental and vision coverage) and life insurance; leave, including annual, personal, sick, and paid parental leave; and will be eligible for participation in a contributory defined benefit pension plan in which they are vested after ten years. State employees are eligible to participate in two supplemental retirement plans: the 457 Deferred Compensation Plan and the 401(k) Savings and Investment Plan. The State also offers a free mass transit benefit for local bus and express bus services.

EQUAL OPPORTUNITY EMPLOYER: The OAG is an equal opportunity employer that encourages all interested persons to apply regardless of race, color, religion or belief, ancestry, national origin, age, marital status, sexual orientation, gender identity and/or expression, disability, pregnancy, family or parental status, veteran status, genetic information, or any protected category prohibited by local, state or federal laws.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING: The Office of the Attorney General views equity, diversity, inclusion, and belonging as the pathway to achieving professional excellence and fostering and maintaining a culture where every employee can thrive. We strive to create a community that draws upon the best pool of talent to unify excellence and diversity while fully embracing individuals from varied backgrounds, cultures, races, identities, life experiences, perspectives, beliefs, and values. We honor, respect, and celebrate all differences, both visible and invisible, and are committed to recruiting, retaining, and promoting individuals who have historically been underrepresented in the practice of law and professional careers.